

UFCW AND FELRA
LEGAL BENEFIT FUND
FOURTH QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FOURTH QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT ¹	\$21.12	2,753	\$174,451
GIANT	11.87	8	273
FRESH & GREEN	21.12	7	444
LOCAL 400 STAFF	21.12	3	189
SAFEWAY ¹	21.12	1,827	115,737
SUBTOTAL		4,598	\$291,094
LOCAL 27			
GIANT ¹	\$21.12	1,124	\$71,195
METRO/BASICS	21.12	295	18,670
SAFEWAY ¹	21.12	664	42,071
SAFEWAY DELAWARE	21.12	72	4,584
SUBTOTAL		2,155	\$136,520
TOTAL		6,753	\$427,614

AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME
FOURTH QUARTER 2013
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$276,656		\$20.056		64.07%
AKMAN & ASSOCIATES	128,790		19.921		29.83%
SUBTOTAL	\$405,446		\$20.013		93.90%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$26,131		\$1.290		6.05%
MEETING EXPENSE	3		0.000		0.00%
PNC	33		0.002		0.01%
POSTAGE	41		0.002		0.01%
PRINTING	138		0.007		0.03%
TELEPHONE	13		0.001		0.00%
SUBTOTAL	\$26,359		\$1.302		6.10%
TOTAL	\$431,805		\$21.315		100%

FULL TIME 2013 QUARTERLY RECAPS
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FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
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EXPENSES

PROVIDERS	\$414,154	\$411,339	\$408,524	\$405,446	\$1,639,463
OPERATING	28,326	27,034	27,170	26,359	108,889

TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$431,805	\$1,748,352
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TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$431,805	\$1,748,352

SURPLUS (DEFICIT)	(\$4,297)	(\$5,129)	(\$5,193)	(\$4,191)	(\$18,810)
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AVERAGE INCOME	\$21.11	\$21.11	\$21.11	\$21.11	\$21.11
AVERAGE EXPENSES	\$21.32	\$21.36	\$21.36	\$21.31	\$21.34

SURPLUS (DEFICIT)	(\$0.21)	(\$0.25)	(\$0.25)	(\$0.20)	(\$0.23)
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TOTAL PARTICIPANTS	6,919	6,841	6,798	6,753	6,828
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FULL TIME
2012
QUARTERLY RECAPS

FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
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EXPENSES

PROVIDERS	\$428,473	\$421,658	\$416,928	\$407,549	\$1,674,608
OPERATING	27,667	29,205	27,590	26,383	110,845

TOTAL EXPENSES	\$456,140	\$450,863	\$444,518	\$433,932	\$1,785,453
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TOTAL INCOME	\$455,592	\$458,348	\$447,351	\$439,133	\$1,800,424
TOTAL EXPENSES	\$456,140	\$450,863	\$444,518	\$433,932	\$1,785,453

SURPLUS (DEFICIT)	(\$548)	\$7,485	\$2,833	\$5,201	\$14,971
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AVERAGE INCOME	\$21.04	\$21.04	\$21.04	\$21.05	\$21.04
AVERAGE EXPENSES	\$21.06	\$20.70	\$20.91	\$20.80	\$20.87

SURPLUS (DEFICIT)	(\$0.02)	\$0.34	\$0.13	\$0.25	\$0.17
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TOTAL PARTICIPANTS	7,218	7,261	7,087	6,954	7,130
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PART TIME
FOURTH QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	4,852	\$307,402
GIANT	11.87	11	379
FRESH & GREEN	21.12	30	1,922
SAFEWAY ¹	21.12	2,416	153,078
SUBTOTAL		7,309	\$462,781
LOCAL 27			
GIANT ¹	\$21.12	2,167	\$137,322
METRO/BASICS	21.12	544	34,446
SAFEWAY ¹	21.12	842	53,370
SAFEWAY DELAWARE	21.12	113	7,139
SUBTOTAL		3,666	\$232,277
TOTAL		10,975	\$695,058

AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME
FOURTH QUARTER 2013
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$431,929		\$19.698		62.10%
AKMAN & ASSOCIATES	220,786		20.075		31.74%
SUBTOTAL	\$652,715		\$19.824		93.84%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$42,472		\$1.290		6.11%
MEETING	6		0.000		0.00%
PNC	54		0.002		0.01%
POSTAGE	66		0.002		0.01%
PRINTING	225		0.007		0.03%
TELEPHONE	22		0.001		0.00%
SUBTOTAL	\$42,845		\$1.302		6.16%
TOTAL	\$695,560		\$21.126		100%

PART TIME 2013 QUARTERLY RECAPS
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FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
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EXPENSES

PROVIDERS	\$653,827	\$657,172	\$655,834	\$652,715	\$2,619,548
OPERATING	46,585	45,185	44,909	42,845	179,524

TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$695,560	\$2,799,072
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TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$695,560	\$2,799,072

SURPLUS (DEFICIT)	\$20,331	\$21,566	\$11,012	(\$502)	\$52,407
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AVERAGE INCOME	\$21.10	\$21.11	\$21.11	\$21.11	\$21.11
AVERAGE EXPENSES	\$20.51	\$20.48	\$20.78	\$21.13	\$20.73

SURPLUS (DEFICIT)	\$0.59	\$0.63	\$0.33	(\$0.02)	\$0.38
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TOTAL PARTICIPANTS	11,384	11,430	11,238	10,975	11,257
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PART TIME 2012 QUARTERLY RECAPS
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FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
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EXPENSES

PROVIDERS	\$657,659	\$666,041	\$657,905	\$642,950	\$2,624,555
OPERATING	44,654	47,586	44,978	42,766	179,984

TOTAL EXPENSES	\$702,313	\$713,627	\$702,883	\$685,716	\$2,804,539
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TOTAL INCOME	\$735,322	\$747,104	\$729,557	\$711,690	\$2,923,673
TOTAL EXPENSES	\$702,313	\$713,627	\$702,883	\$685,716	\$2,804,539

SURPLUS (DEFICIT)	\$33,009	\$33,477	\$26,674	\$25,974	\$119,134
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AVERAGE INCOME	\$21.05	\$21.05	\$21.06	\$21.05	\$21.05
AVERAGE EXPENSES	\$20.11	\$20.11	\$20.29	\$20.28	\$20.20

SURPLUS (DEFICIT)	\$0.94	\$0.94	\$0.77	\$0.77	\$0.85
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TOTAL PARTICIPANTS	11,843	11,828	11,550	11,270	11,573
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COMBINED
2013
QUARTERLY RECAP

FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$1,158,926	\$1,157,167	\$1,142,256	\$1,122,672	\$4,581,021
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	49	43	43	36	171

TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$1,122,708	\$4,581,192
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EXPENSES

PROVIDERS	\$1,067,981	\$1,068,511	\$1,064,358	\$1,058,161	\$4,259,011
OPERATING	\$74,911	\$72,219	\$72,079	\$69,204	288,413

TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$1,127,365	\$4,547,424
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TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$1,122,708	\$4,581,192
TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$1,127,365	\$4,547,424

SURPLUS (DEFICIT)	\$16,083	\$16,480	\$5,862	(\$4,657)	\$33,768
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TOTAL PARTICIPANTS	18,303	18,271	18,036	17,728	18,085
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FUND RESERVE	\$728,433	\$530,115	\$754,774	\$497,369	
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COMBINED
2012
QUARTERLY RECAP

	<u>FIRST 2012</u>	<u>SECOND 2012</u>	<u>THIRD 2012</u>	<u>FOURTH 2012</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$1,190,914	\$1,205,452	\$1,176,908	\$1,150,823	\$4,724,097
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	38	37	38	36	149
TOTAL INCOME	\$1,190,952	\$1,205,489	\$1,176,946	\$1,150,859	\$4,724,246
EXPENSES					
PROVIDERS	\$1,086,132	\$1,087,699	\$1,074,833	\$1,050,499	\$4,299,163
OPERATING	\$72,321	\$76,791	\$72,568	\$69,149	290,829
TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$1,147,401	\$1,119,648	\$4,589,992
TOTAL INCOME	\$1,190,952	\$1,205,489	\$1,176,946	\$1,150,859	\$4,724,246
TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$1,147,401	\$1,119,648	\$4,589,992
SURPLUS (DEFICIT)	\$32,499	\$40,999	\$29,545	\$31,211	\$134,254
TOTAL PARTICIPANTS	18,861	19,089	18,637	18,224	18,703
FUND RESERVE	\$609,529	\$649,218	\$462,129	\$701,619	

UTILIZATION
FOURTH QUARTER 2013

ADES & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	236	1,511.00	611.50	\$5,500
02	PROBATE	22	288.00	166.00	
03	WILL	115	359.00	219.00	
04	NEGLIGENCE	27	412.00	267.00	
05	REAL ESTATE	49	412.00	400.00	
06	CONSUMER	82	500.00	334.00	
07	CRIMINAL	25	527.00	256.00	\$1,500
08	TRAFFIC	73	615.00	227.00	\$4,000
09	LANDLORD/TENANT	49	411.00	259.00	
10	ADMINISTRATION	85	695.00	678.00	
11	IMMIGRATION	3	76.00	2.50	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	31	385.00	167.00	
15	CIVIL LITIGATION	90	799.00	376.00	
16	T CASES	0	0.00	0.00	

TOTAL	887	6,990.00	3,963.00	\$11,000
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ALL HOURS	10,953.00
ADJUSTED HOURS	8,971.50
PAYMENT	\$708,585
COST PER HOUR	\$78.98

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	42	643.85	469.55	\$7,973
02	PROBATE	16	237.55	222.85	
03	WILL	44	199.65	191.10	
04	NEGLIGENCE	14	281.20	280.15	
05	REAL ESTATE	16	62.40	79.90	
06	CONSUMER	67	561.15	469.95	
07	CRIMINAL	46	227.85	147.25	
08	TRAFFIC	52	302.70	131.65	
09	LANDLORD/TENANT	16	77.40	89.80	
10	ADMINISTRATION	0	0.00	0.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	13	115.30	77.25	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	177	203.80	215.80	

TOTAL	503	2,912.85	2,375.25	\$7,973
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ALL HOURS	5,288.10
ADJUSTED HOURS	4,100.48
PAYMENT	\$349,576
COST PER HOUR	\$85.25

UTILIZATION
FOURTH QUARTER 2013
COMBINED

CODE	TYPE	OPENED CASES	ATTORNEY HOURS	PARALEGAL HOURS	SURCHARGE
01	FAMILY	278	2,154.85	1,081.05	\$13,473
02	PROBATE	38	525.55	388.85	
03	WILL	159	558.65	410.10	
04	NEGLIGENCE	41	693.20	547.15	
05	REAL ESTATE	65	474.40	479.90	
06	CONSUMER	149	1,061.15	803.95	
07	CRIMINAL	71	754.85	403.25	1,500
08	TRAFFIC	125	917.70	358.65	4,000
09	LANDLORD/TENANT	65	488.40	348.80	
10	ADMINISTRATION	85	695.00	678.00	
11	IMMIGRATION	3	76.00	2.50	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	44	500.30	244.25	
15	CIVIL LITIGATION	90	799.00	376.00	
16	T CASES	177	203.80	215.80	

TOTAL	1,390	9,902.85	6,338.25	\$18,973
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ALL HOURS	16,241.10
ADJUSTED HOURS	13,071.98
PAYMENT	\$1,058,161
COST PER HOUR	\$80.95

FOURTH QUARTER 2013
DELINQUENCES

NONE